



**Do you want to
become a board member?**

Develop management skills?

Progress your career?

olmec

black *o*n board



Black on Board is a community board training programme for Black and Minority Ethnic (BME) housing association staff and residents. It is designed to train and mentor candidates to take up board positions.

The programme runs over 14 sessions and includes support to identify and apply for board positions. Our focus within the BME community is people of colour including Black, Asian, Latin American and Arabic communities to address under representation of our communities at board level.

Between 2018 and 2020 we will offer 40 places on the programme, and support 30 people into board positions.

What will it cover?

- Role of the Board
- Board recruitment and induction
- Decision making
- Meeting conduct
- Governing documents
- Managing risk
- Managing performance
- Strategic and operational planning
- Applying for places
- Legal obligations
- Employing people
- Managing finance

Who is it for?

Housing association staff from entry level through to senior management level and social housing residents.

We will help your professional development and provide you with skills, networks and reflective time to grow and progress.

Who will deliver the programme?

The programme is delivered by Olmec, an award winning race equality organisation in partnership with Metropolitan, the Aziz Foundation and UNIFY the BAME (Black Asian and Minority Ethnic) cross housing group.

How do I apply?

Metropolitan staff please complete the application form via the Metropolitan portal and intranet: <https://portal.metropolitan.org.uk> or internally: <http://intranet>

Residents please complete the form online at www.olmec-ec.org.uk

You will be contacted by a Black on Board team member for an interview.

For more information contact:
black.onboard@metropolitan.org.uk
or john.mayford@olmec-ec.org.uk
t: 07872 507 489





Black on Board dates

Applications and Nominations

By 29 July 2018

Interviews

6 August 2018

6 September 2018

Programme Dates

20 September 2018

4 & 18 October 2018

1 & 15 November 2018

6 & 20 December 2018

10 & 24 January 2019

7 & 21 February 2019

7 March 2019

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